



Love Above All

In Our Faith, In Our Words, In Our Actions, In our Diversity, In Our Striving, In Our Sharing, In Our Hoping.

*This is our journey. This is our Truth. "Love never gives up, never loses faith, is always hopeful and endures."
1Corinthians 13: 7-8*

CHILD-FRIENDLY CHILD-SAFE POLICY 2019

Introduction

Our policy guides students, staff, volunteers and school community members on how to behave with all students in our school. The policy focuses on how we can promote students' participation at school and make it safer for them.

Overarching Statement – initial statement examples developed by S.A.T team.

We want children and young people who are part of our school community to learn, participate and grow in a safe and happy environment. We support and respect our students, staff, volunteers and school community members.

We would like to ensure that people are respected and heard at all times. Under these condition's students can learn while feeling safe and happy.

We support children's growth, education and participation respectfully in our school and parish community.

At St. Mary's we want to encourage all people in our community to feel safe and respected. We want everyone to be happy and protected in an environment where every person is included.

Here at St. Mary's we want students to feel safe, respected and trusted in every way possible. It is essential for the school community to thrive in a happy and safe environment. Students at St. Mary's thrive in a happy environment, and have the right to feel safe and protected at school.

At St. Mary's we want all students to always have someone to talk to.

Support students' participation

St Mary's supports the active participation of students at our school. We listen to students' views, respect what they say and involve them when we make decisions, especially about matters that will directly affect them.

Support students, staff, volunteers and school community members

- We promote respect, fairness and consideration for all students, staff, volunteers and school community members.
- All new students, staff, volunteers and school community members will receive a copy of this Child-safe, Child-friendly Policy.

People who come to our school

- The school will make sure people who come to work or volunteer at St. Mary's will be screened/checked and have a current Working with Children Check.
- The school will make sure everyone that comes to our school to work in areas where students are, have had checks to make sure they are the right people to work at our school.

Dealing with Complaints

All students, staff, volunteers and community members will be told who they can speak to if they have a complaint or are concerned about anything at school. The school promises to listen to everybody and help anyone with their problem, concern or issue.

- Students can talk to any teacher.
- Staff can talk to any leadership member.
- Volunteers can talk to any of the teachers they assist or any leadership member.
- School community members can talk to any teacher or any leadership member.

Communication

- St. Mary's will hold regular meetings for students, staff, volunteers and school community members to let them know about our commitment to child safety and tell everyone about any changes.
- Our Child Safety policies will be discussed with new students, staff, volunteers and community members to make sure they know our school is committed to being a child safe school.
- Parents will receive a copy of the Parent's Guide to Child Protection and Safety at St Mary's

Acceptable behaviours at St. Mary's

- Being trustworthy and truthful
- Compromising and solving problems peacefully
- Being polite, saying sorry when you hurt/upset someone
- Being responsible for your own actions
- Using appropriate language
- Showing kindness and love Above All
- Being inclusive and aware of the needs of others
- Respecting other people's personal space. Keeping your hands and feet to yourself
- Appropriate use of medicine
- Appropriate use of technology
- Listening and respecting others opinions and what they have to say
- Looking at people when they speak
- Being accepting of differences
- Being considerate

- Treating others as you would like to be treated
- Thinking before you act
- Being respectful to all students, staff and visitors to our school
- Walking away if someone is rude, say “Stop, That’s Not Ok”
- Getting help from a trusted adult if you have a concern or problem
- Always trying your best
- Being brave and participating
- Visitors always signing in and showing respect
- Visitors always following our school rules
- Helping people to feel safe to be themselves
- Adults speaking to child with respect

Unacceptable Behaviours-

- Being physically aggressive
- Being verbally aggressive
- Throwing things and hurting people
- Swearing
- Teasing and bullying others
- Making judgements
- Excluding others
- Gossiping
- Talking over people
- Disrupting others’ learning
- Mistreating equipment or the school grounds
- Using video games, iPad, Apple watches, and internet inappropriately during class/school time.
- Taking unnecessary risks and not talking to the teachers first
- Talking to strangers
- Threatening people
- Not following school rules
- Inappropriate touching
- Inappropriate physical affection
- Rude signals or sounds
- Back chatting
- Being prejudice or sexist
- Showing your private parts
- Offering gifts without reason
- People smoking during school hours
- People drinking alcohol during school hours
- Taking photos of students, other than those for the school Instagram
- Volunteers not signing in or wearing the identification tag
- Volunteers and other adults not following our Child Safety rules
- Children and adults using ‘put down’ language

Review

This policy will be reviewed every two years and will include any agreed changes made by students, staff, volunteers and school community members of St. Mary’s

Written by SAT Team students with the assistance of Curriculum Leader of Wellbeing Mrs. M. Rose:
November 2019

Ratified by St Mary’s SAT members on behalf of all students: - November 2019

Next review: - November 2021